



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, U.S. ARMY GARRISON
18436 4TH STREET
FORT A.P. HILL, VIRGINIA 22427-3114

IMPH-CO

18 September 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum 670-1, FAPH Uniform and Conduct Standards

1. Applicability. This policy is applicable to all United States military personnel, Department of Defense (DoD) civilian employees, U.S. Federal Personnel, State and Local Fire and Emergency Services, and DoD and private contractors operating within Fort A.P. Hill (FAPH). Forward recommended changes or questions to this policy to the Garrison Command Sergeant Major (GCSM).
2. Proponent. Garrison Command Sergeant Major (GCSM), USAG Fort A.P. Hill, HQ.
3. References:
 - a. Army Regulation 670-1, Wear and appearance of Army Uniforms and Insignia, dated 15 September 2014.
 - b. FAPH REG 350-1, 350-2, 350-3, dated 15 January 2013.
 - c. MDW/NCR Physical Training Policy Letter #12, dated 16 August 2013.
4. Policy. Fort A.P. Hill (FAPH) serves as a Joint Regional Training Center for the Military District of Washington and the Northern Virginia area which hosts Joint Forces throughout the DoD as well as other US federal and local agencies. This unique training environment requires the utmost need for Joint Force and DoD leaders at all levels to enforce uniform standards and discipline within their organizations. This policy is not presented to repeat existing regulations, but to layout specific FAPH policies that will be adhered to by all service members, DoD employees, Federal and local agencies, and contracted civilians. All military, DoD, Federal and civilian personnel will follow their applicable service regulations and this policy on uniform wear, appearance, and conduct while located or training on FAPH.
 - a. Duty and Range Uniform Standards.
 - (1) Duty and Range/Field Uniform Requirements.

(a) **Duty Uniform.** The service specific standard duty uniform as prescribed by each branch of service must be adhered to IAW their applicable regulation or unit SOP.

(b) **Range/Field Uniform.** The Range/Field uniform will be worn correctly and IAW the service's prescribed field standard operating procedures (SOPs), regulations, and this policy.

(c) **Minimum mandatory live-fire FAPH uniform requirements** are briefly described below. For additional information see FAPH REG 350-1 and 250-2. All requests for exceptions to these regulations and this policy to modify uniform standards must be approved by the FAPH Chief of Training or Range Officer. All requests to modify or change PPE requirements will be addressed in a unit's operational or composite risk management plan that specifically addresses PPE and risk mitigation measures for each training event. Assessing proper uniform and PPE postures is an important part of risk mitigation and mission accomplishment. The overall goal is to mitigate risk while accomplishing the training objective to a very high standard. Finally, the unit's Commander is responsible for his/her unit and their training and safety. The following FAPH basic PPE standards follow:

Range Operations (weapons firing): Minimum PPE requirements consist of approved eye-protection and hearing protection when firing from a static position. Unit commanders may upgrade these PPE requirements as necessary to ensure safe training IAW their unit SOP and specific weapon type. See FAPH REG 350-1 for more information.

Demolition Ranges: Minimum PPE requirements consist of the Kevlar Helmet (ACH or equivalent ballistic protection), approved eye-protection, hearing protection, and IOTV/IBA vests with E-SAPI Plates (or equivalent personal ballistic body armor with ballistic inserts). Unit commanders may upgrade these PPE requirements as necessary to ensure safe training IAW their unit SOP and applicable Field and Training Manuals.

Live Fire and Maneuver Training: (mounted or dismounted): Minimum PPE requirements consist of the Kevlar Helmet (ACH or equivalent ballistic protection), approved eye-protection, hearing protection, IOTV/IBA vests with E-SAPI Plates (or equivalent personal ballistic body armor with ballistic inserts), and combat gloves. Unit commanders may upgrade these PPE requirements as necessary to ensure safe training IAW their unit SOP and specific weapon/vehicle types. See FAPH REG 350-1 for more information.

Obstacle Courses: The uniform for the conduct of the course should be conducive to this dangerous and highly physically intense event. The use of field uniform elements such as Kevlar helmet (ACH) and load bearing equipment greatly increases the risk to using units. For additional information see FAPH REG 350-2.

(2) Physical Fitness Uniform Standards.

(a) Military personnel conducting physical training will wear their prescribed service or unit physical training uniform to standard. When conducting physical training outdoors (i.e. walking/running), reflective vests/belts will be worn and visible at all times IAW service regulations. All service members assigned to and/or under the operational control of JFHQ-NCR/USAMDW will wear the improved Physical Fitness Uniform (IPFU or service specific physical fitness uniform) while participating in physical fitness training on post during the hours of 0630-0830. Commanders may authorize their organizations to wear unit/organizational specific PT shirts/etc. during these PT hours to increase morale.

(b) Units will conduct physical training in approved areas only. All outdoor activities such as marching, running, etc., in a group/formation consisting of 10 or more service members will have front and rear road guards. Road guards at a minimum will have reflective vests or belts and operational white filtered flashlights or chemlights during hours of darkness or limited visibility. Individuals running or walking in small groups 3 or less will run on available sidewalks or run/walk facing oncoming traffic in a single file and as close to the shoulder as possible.

(c) The use of headphones/and MP3 players will not be worn while conducting unit runs, individual runs, ruck marching, or walking on active roadways for military personnel, DOD civilians, or anyone else conducting these activities within FAPH. The use of these devices are authorized for use on the two enclosed running tracks and blocked-off non-vehicle trails on FAPH and within the two gyms located on FAPH. The use of headphones/and MP3 players are also authorized during MWR sponsored runs in which roads and routes have been blocked to vehicle traffic.

(d) The green Army fleece cap is authorized for wear with the PT uniform and as a standalone headgear while in the ACU duty uniform during periods of cold weather. The fleece cap however was designed and intended for use during periods of cold weather. Common sense and the application of common sense leadership apply to the wearing of the fleece cap.

(3) Wear of military uniforms and equipment by Civilians, DoD Contractors, and Military personnel.

(a) DoD civilians and contractors accompanying military units may wear U.S. military uniforms when deemed necessary by the Garrison Commander (GC) or required by their contract or higher headquarters. It is imperative that civilian personnel

portray a professional image while wearing the uniform including combat/field equipment if applicable. Civilians wearing military uniforms will comply with the standards of their associated service component and DoD regulations.

(b) DoD Civilians and Contractors will wear an OSHA approved Hard Hat when operating Military Vehicles in lieu of an ACH/Kevlar Helmet. DoD Civilians, Contractors, and military personnel will wear DOT approved headgear for motorcycles, 3-wheelers, 4-wheel ATVs, or other specialty vehicles with no installed roll-bar or seat belts.

(c) Failure to follow these general guidelines and DoD regulations may result in the loss of privilege for civilians and/or DoD contractors to wear military uniforms. For example: Specific insignia described in paragraph 30-10, AR 670-1 (U.S. Army), is authorized for wear on the ACU uniform.

b. General Standards of Conduct.

(1) Saluting. Saluting is the most basic form of respect between service members and is a clear indicator of discipline within an organization/unit. There are no "Non-Salute" areas on this installation.

(2) Smoking: Smoking by military or civilian personnel while operating military or U.S. Government owned or leased motor vehicles/equipment is strictly prohibited. Smoking is also not permitted within 50 feet of any entrance to buildings on the installation.

(3) Swimming: Personnel may swim only in authorized swimming areas which is the installation's swimming pool operated by the Directorate of Family, Morale, Welfare and Recreation (DFMWR). Other activities involving water operations/swimming will be coordinated and cleared through DPTMS and deemed safe to do so through the FAPH environmental office as there are certain bacteria that may be harmful to humans swimming in the various lakes and ponds throughout FAPH during certain times of the year.

(4) Noncommissioned Officers (NCOs) within their respective services are charged by their organizations and the FAPH Commander to enforce standards in discipline. Unit commanders/organizations leaders requesting exception to this policy may do so through the Garrison CSM.

5. We all must apply common sense WRT Uniform and Conduct Standards while training at FAPH. FAPH REG 350-1 and 350-2 will be continuously reviewed to ensure that the FAPH standards are in accordance with Army Regulation and Military District of Washington Training

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SUBJECT: Commander's Policy Letter #4: FAPH Uniform and Conduct Standards

Policy. Point of contact for this policy is the Garrison Command Sergeant Major at (804) 633-8205/8206 or weiquan.a.ho.mil@mail.mil.

A handwritten signature in black ink, appearing to read 'DAVID A. MEYER', with a long, sweeping horizontal line extending to the right.

DAVID A. MEYER
LTC, AR
Commanding